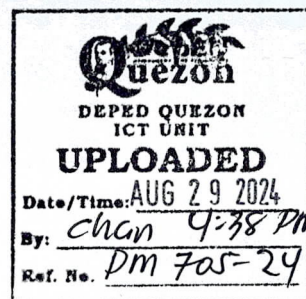




Republic of the Philippines  
**Department of Education**  
Region IV-A  
SCHOOLS DIVISION OF QUEZON PROVINCE





27 AUGUST 2024

**DIVISION MEMORANDUM**  
DM No. 705, s. 2024

**REITERATION OF DEPED MEMORANDUM 45, S. 2024 ON THE ADOPTION OF  
DEPED ORDER NO. 17, S. 2023 AS GUIDELINES FOR THE PROVISION OF  
SPECIAL HARDSHIP ALLOWANCE FOR PUBLIC SCHOOL TEACHERS**

**To:** Assistant Schools Division Superintendents  
Division Chiefs  
Personnel Section-in-Charge  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads

1. In reference to DepEd Memorandum 45, s. 2024, this Office reiterates the implementation of the Guidelines for the Provision of Special Hardship Allowance for Public School Teachers.
2. Immediate dissemination and strict compliance with this Memorandum are highly desired.

  
**ROMMEL C. BAUTISTA, CESO V**  
Schools Division Superintendent 

Parmjdf08/27/2024

DEPEDQUEZON-TM-SDS-04-009-003



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Republic of the Philippines  
**Department of Education**

DepEd MEMORANDUM  
No. **045**, s. 2024

AUG 12 2024

**ADOPTION OF DEPED ORDER NO. 017, s. 2023 AS GUIDELINES  
FOR THE PROVISION OF SPECIAL HARDSHIP ALLOWANCE  
FOR PUBLIC SCHOOL TEACHERS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to the Department of Budget and Management (DBM) and Department of Education (DepEd) Joint Circular No. 1, s. 2021 titled Revised Guidelines on the Grant of Special Hardship Allowance (SHA), DepEd issued DepEd Order (DO) No. 039, s. 2021 titled Guidelines on the Provision of Special Hardship Allowance for Public School Teachers which established the use of the Hardship Index (HI) for schools to identify hardship posts.
2. By virtue of providing additional support for teachers, DO 017, s. 2023 or the Amendment to DepEd 039, s. 2021 was issued to lower the HI cut-off **from 0.37 to 0.33**, allowing an increase in the number of teachers eligible to receive the SHA.
3. Awaiting the development of new guidelines for SHA, the Department issues this DepEd Memorandum, **adopting DO 017, s. 2023 as the prevailing guidelines for SHA implementation for Fiscal Year (FY) 2024 and FYs thereafter, or until the issuance of a new policy on the matter.**
4. All other provisions in DO 039, s. 2021 not affected by DO 017, s. 2023 shall remain in effect.
5. For more information, please contact the **Bureau of Human Resource and Organizational Development-School Effectiveness Division**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [bhod.sed@deped.gov.ph](mailto:bhod.sed@deped.gov.ph) or at telephone number (02) 8633-5397.
6. Immediate dissemination of this Memorandum is desired.



  
**SONNY ANGARA**  
Secretary

References:

DepEd Order (Nos. 017, s. 2023 and 039, s. 2021)

To be indicated in the Perpetual Index  
under the following subjects:

ALLOWANCE  
BENEFITS  
BUREAUS AND OFFICES  
CHANGE  
FUNDS  
RULES AND REGULATIONS  
SCHOOLS  
TEACHERS